



Interview ▶ We talk to a specialist in the country's legislation



Eduard González has a degree in economics and has lived in Andorra since 2001.

In 2013 he founded LesLleis.com, after having worked in finance and taxation in the previous years. The three words that most define him, said by himself, are: versatile, meticulous and cyclist.

–A few years ago you decided to create your company in Andorra. What is LesLleis.com and what do you do?

–Andorran legislation is continuously evolving. Changes and improvements to the legal texts are constantly being approved.

LesLleis.com is a legal portal, where we keep a database with the country's legislation always up to date. Laws, regulations, tax inquiries and technical tax notices, international treaties, etc.

The portal allows you to easily search for legislation, to distinguish what is in force from what is not, and to have a historical view in case you need the previous versions. We also link the references to make them easier to follow. Each rule has a situation sheet and a format that makes it easier to read and print.

–Why did you decide to create this type of business? And why in the Principality?

–With the fiscal reform in Andorra, between the years 2010-2012, I realized that in the Principality we lacked the tools that other countries had to have updated legislation. Changes to these laws were common and as a professional it was essential to be up to date. For example, the Andorran Penal Code has been amended 27 times since it was approved in 2005. A legal professional needs to have this updated information, with maximum quality and availability, for legal security and to offer a good service to their clients. He had a combination of computer and legal knowledge, which together with the initial LesLleis.com team allowed us to start this project.

–What type of audience are you targeting? Is it more for companies and lawyers or also for a general public?

–Our audience is usually professionals, both from law and accounting and tax consulting companies. Administrations, public bodies and large companies also use LesLleis.com. Even some foreign law firms subscribe to it. Currently, we have three levels of service, a free registration, a full subscription and an accounting-fiscal-labour subscription for management or accounting and human resources departments.



Eduard González

Founder of the legal portal LesLleis.com

«A consulting professional must manage the regulations that affect him quickly and safely»



«I aspire to maintain a reasonable balance [...] to enjoy the work we do, but without giving up free time and family time»

–Do you have direct competition in the country?

–No, at the moment we are the only ones offering this service.

–How do you manage to be so up-to-date in terms of legislation?

–We follow the BOPA every time it is published. And we have strict internal operation and quality control protocols, to prevent us from making any mistakes. We are also attentive to the developments of the General Council and the draft laws in parliamentary processing, but our work begins when a document is published in the BOPA.

–Why should someone hire the services of LesLleis.com?

–To save time and improve legal security. We believe that a legal professional or consultancy must

have the regulations that affect them quickly and safely. I have seen professionals advise their clients by consulting decrees that they knew have been modified afterwards, which seems imprudent on their part. Having a tool like this improves the quality of the service offered.

–In addition, you installed yourselves in the Hive Five coworking space. Why there?

–Hive Five offers us a pleasant work space that includes the complementary services we need (meeting rooms, quality internet, cleaning, printer management, fruit at our disposal, cafeteria with healthy menus...). You only have to concentrate on your work and this is a differential value, especially compared to the traditional office. Another strong

point is its location, in the heart of Andorra la Vella and a stone's throw from the administrative buildings, banking institutions and with a wide range of shops and restaurants close by.

–What positive points does working in a coworking space give you that you wouldn't have if you had your own office?

–Flexibility in space, we can expand or reduce the tables according to our needs at any given moment. For anyone starting a new business, the Hive Five represents a very important saving in the initial investment and in the company's structural expenses. There is a good atmosphere with the other colleagues with whom we share space and it is a place managed with kindness towards users and with environ-



E.G./C.M.

mental responsibility, which also fit with our philosophy. And the cafeteria on the sixth floor is spectacular, with its terrace it is a unique space that is priceless. For coffee, lunch, an informal meeting or even a training or chat in the multipurpose classroom on the same floor. Very few offices have a place like this!

-The fact of being in contact with other companies in the same space, does it make it easier for you to create synergies?

-Of course! We have collaborated with other Hive Five user compa-

nies, both informally and to find reliable suppliers. From contact with other users, from very diverse sectors, new interesting ideas and different points of view emerge. HiveFive is a space that encourages creativity! In addition, coworking creates opportunities to coincide with the rest of the «hivers»: afterworks, networking and other actions that allow you to get to know better the people and companies with whom we share spaces and with whom you can end up generating good synergies. As a team we really like and value this community build-

ing dynamic that exists at Hive Five.

-What is success for you?

-The positive recognition that we continuously receive from our users is a great satisfaction, and it tells us that we are on the right track and that we have achieved a good relationship between ease of use and complete and useful content. In the personal sphere, I aspire to maintain a reasonable balance between professional and personal life, to enjoy the work we do, but without giving up free time and family time. ≡

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► González, working on 'Hive Five' with his LesLeis.com team.

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