



COUNCIL OF MINISTERS

Companies must have a record of the wage gap

In this way, the Government will have all the data and indicators and will be able to adopt the appropriate measures

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Yesterday, during the Council of Ministers, the Government approved the Regulation for the public registration of data and indicators on the professional gender gap, the text that regulates how companies will have to provide information on the wages of their workers because later from the Government accurate statistics can be carried out to determine the existing differences between men and women, and to establish policies for the effective application of the right to equal treatment and opportunities and to non-discrimination between men and women in the environment labor. The Minister of the Presidency, Economy, Work and Housing, Conxita Marsol, explained that the purpose of this regulation is for companies to present the corresponding records in order to reduce the gap more and more.

Specifically, all companies established in the country will have to compulsorily transfer each year and before March 31st, the data and salary indicators linked to gender corresponding to the previous year. To draw up the indicators, companies must take into account all the salary data for each of the workers, including the difference between the average annual remuneration of women and the average global annual remuneration of men, and must be calculated by age group, by professional group according to the professional classification applicable to the company and by the category of equivalent jobs. The register must be updated annually.

In parallel, the Council of Ministers approved the Regulation of the public register of equality plans. Companies must register equality plans before



► Press conference after the Council of Ministers.



CONXITA MARSOL

MINISTER OF THE PRESIDENCY, ECONOMY, LABOR AND HOUSING

«The registers will allow companies to enter all the information and, from here, we will be able to take the necessary measures»

October 1st, but exceptionally, equality plans for the year 2023 must be registered between May 1st and October 1st, 2024. The plan is valid for four years, it will have to be renewed and new companies will have six months to be able to do it.

To carry out the equality plan, companies will have to prepare a prior diagnosis that will define the actions that must be included in their plan in order to promote equality. The Secretary of State for Equality, Mariona Cadena, explained that the plan is made up of five phases: the first is the selection of the team that will represent the workers, followed by a job of raising

awareness and training the staff. Thirdly, a diagnosis would be made to have a picture of the situation in which the company is and, from there, the action plan would be deployed. Finally, there is the follow-up and evolution phase to readjust the necessary aspects.

Marsol stated that «it is important to put these registers into operation because it will allow companies to enter all the information and, from there, adopt the necessary measures to make effective the right to equal treatment and opportunities between men and women in the framework of companies». ≡

Marsol hopes that an agreement will be reached on employer and union wages

The minister states that it is necessary to give confidence and wait to see what happens

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During the press conference following the Council of Ministers, the Minister of the Presidency, Economy, Work and Housing, Conxita Marsol, explained that «we must trust» the unions and the employers before the meeting they will have during the day of today to limit positions on hou-

sing, which will be placed in a new meeting to try to find a consensual solution. For her part, Marsol pointed out that they hope that an agreement can be reached and, if not, that it gets a little closer; but she also pointed out that although they trust that there will be one, «if an agreement is not reached the Government will have to take some measure», which is the most suitable for the families.

EXTENSIONS// Asked about the increases in extensions depending on the square meters, Marsol pointed out

that they have to wait for the end of the legislative process and that, if everything goes as planned, it will be available for next Tuesday's plenary session.

«It is true that we have said from the beginning that we want to make this law with the maximum of consensus, and this is our will», pointed out the minister adding that they are very clear that housing is the big problem that exists at this moment in the country, and that it is necessary to continue working hard in this matter. ≡



► The minister, Conxita Marsol.

Andorra, World Agricultural Heritage

Andorra has been recognized as the first country in its entirety to achieve the distinction of Important System of the World Agricultural Heritage of the FAO. This supposes an international recognition of the uniqueness of the country's livestock production and of the shared benefits that these activities generate for the population as a whole. It also leads to the conservation of SI-PAM for future generations.

50,000 euros in aid for Gaza

The Government approved two voluntary contributions in the form of emergency humanitarian aid to meet the appeal launched by the escalation of violence in the Gaza strip. The Ministry of Foreign Affairs has approved an aid package of 20,000 euros to the International Committee of the Red Cross and 30,000 euros to the United Nations Agency for Palestine Refugees in the Middle East.

A rescue could cost 6,000 euros

The Council of Ministers approved the regulation of rates and public prices for the services of the Department of Prevention and Extinction of Fires and Rescues in order to provide for the rescheduling of costs and expenses in search or rescue operations that lead to the Fire Department due to imprudence. One hour of a twin-turbine helicopter can cost up to 6,000 euros.

Ski instructor hours are extended

Betting on promoting skiing, the Council of Ministers approved the modification of the Regulation of school skiing to extend for one more year the pilot test in which the feasibility of increasing from two to three the instructor's hours during the school ski days. The approved decree includes the mandatory use of helmets for students and companions and the use of back protectors for all children.

ENERGY

FEDA launches the new high voltage line in Encamp

It consists of 250 tons of steel, has a capacity of 110 KV and cost 18 million euros.

The company has kept in mind the landscape impact and elements of sustainability

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FEDA has already inaugurated its new high-voltage line Encamp-La Gonarda-Grau Roig. This new line has a double circuit, is made up of 250 tons of steel, has a capacity of 110 kV, has had a total cost of 18 million euros and almost triples the current electricity transport capacity. The construction began in 2021 and with its completion, the project foreseen in FEDA's Energy Infrastructure Sectoral Plan, which was awarded in the summer of two years ago, concludes. And it was officially inaugurated yesterday.

FEDA's director of engineering, Marc Calvet, explained yesterday that this line has been put into operation without any impact on users, which is why «guaranteed service has been applied to the customer at all times».

Thus, this new infrastructure «allows significant energy flexibility, as well as absorbing renewable

Construction began in 2021 and the project foreseen in the Sectoral Infrastructure Plan is now being concluded

energies such as solar or hydraulic», informed Calvet, adding that it improves safety in the event of a possible breakdown. And this line is a transport network that reinforces the internal network between the different transformer stations.

On the other hand, FEDA's director of engineering wanted to highlight the importance they have given to the impact with respect to the landscape scale: «We have taken great care of the various visuals in terms of design, which is why we have applied landscape integration». In addition, Calvet reported, «we have applied many efforts related to sustainability: during the construction of the line, the material related to forestry work has been reused and the natural habitat of the existing fauna has been respected». This is why



► The engineering director of FEDA, Marc Calvet, and the director general of FEDA, Albert Moles, in front of the high voltage line Encamp-La Gonarda-Grau Roig.

several innovative digital tools have been used, achieving optimized work: «Since it is a high mountain landscape, we had to create an aerial infrastructure while guaranteeing the distance between the trees and the line, since other solutions are projects with an overrun cost», informed the Director of Engineering of FEDA.

Regarding the old line, Calvet announced that it will become obsolete next year and that this new one, compared to the original, will last for more years: «We have built this new line with a more severe mechanical and structural design than the previous one. That is why we have kept in mind natural risks such as avalanches, landslides, etc. and we used design and engineering parameters that had never been seen before».



MARC CALVET
FEDA ENGINEERING DIRECTOR

«We had to create an aerial infrastructure while guaranteeing the distance between the trees and the line»

ALBERT MOLES
FEDA GENERAL DIRECTOR

«FEDA will not allow power supply cuts in cases of non-payment due to poverty»

HISPANO-ANDORRÀ SECTION// When asked by the media, the general director of FEDA, Albert Moles, informed that the last step of the project will be the construction of a high-voltage line that will join Andorra and Spain. This section will be 15 kilometers long, and will extend from the Spanish-Andorran border to Adrall. Moles emphasized that «we estimate that it is a job of about three years and that these can start in 2024».

ENERGY POVERTY// Moles was also asked about the reality of energy poverty and answered that «FEDA will not allow any cut in the supply of energy in the face of hypothetical cases of non-payment by a person in a situation of economic vulnerability». ≡

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