



ECONOMY

## The CEA proposes an increase in the minimum wage of the IPC plus 1.5%

It also proposes to increase salaries that range from the minimum to the average of the CPI minus 2.5%

Regarding housing, Cadena emphasizes that the main thing is to be able to have «reliable information»

EL PERIÒDIC  
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The Andorran Business Confederation (CEA) arrived last Friday at the meeting of the Economic and Social Council with a proposal, which the unions must now analyze: increase the minimum wage with the IPC remaining at the end of the year plus a percentage of 1.5% and wages ranging from the minimum to the average with the CPI minus 2.5%. The unions have already announced that the proposals are «at the antipodes», while the Government is looking forward to the meeting that must take place next Thursday between the management and representatives of the workers to see what decision is taken on the salary increase.

The president of the CEA, Gerard Cadena, emphasized that «there have been problems» in being able to close an agreement between the different entities represented in the CEA, since «agreeing on a common position» has «cost them a lot», because «the companies do not want any intervention by the Government» and therefore «only accept» that there is an increase in the minimum wage, but they do not share that there is an increase in the other salaries. Consequently, he defended the document that they brought to the CES meeting this Friday and that they will debate with the unions next week. Precisely the representatives of the workers did not receive this proposal kindly. Thus, the general secretary of the Union of Andorra (USdA), Gabriel Ubach, emphasized that they are «at the antipodes» and added that they were «told to their faces» that it is «regrettable» that after they have held several meetings have presented themselves to the CES with a proposal about which they knew nothing. Ubach assessed that they do



SFGA/JAVILADOT

► A moment from the meeting of the Economic and Social Council, last Friday.

**GABRIEL UBACH** SECRETARY GENERAL OF USdA  
«[The housing measures] are good and brave, but they must be accompanied by the eradication of speculation»

**From the Union of Andorra (USdA)** it is pointed out that the positions are «at the antipodes»

not agree with the IPC proposal minus a percentage, since «the salary increase must be at least the IPC», because despite raising this percentage the fact that the cost of life also increases will mean that «we will

stay the same». In fact, he defended that all wages should be raised and not just up to the middle, although they already agree that the lowest ones should be raised more. Ubach emphasized that today the problem is that «we have a loss of purchasing power» and that «at the labor level we are not competitive», and he again demanded that the measures taken will consider «what a worker need» to live in Andorra.

Despite recognizing that «the positions are far away», the Minister of the Presidency, Economy, Work

and Housing, Conxita Marsol, assessed that «for the first time there is a CEA proposal on the table», since this is a situation that «never happened before» in the country. The minister pointed out, is waiting to see what may happen in next Thursday's meeting and added that if there is no agreement, the Government will «take some measure». In this sense, she reiterated the words of the head of government during the debate on housing that the minimum wage will rise beyond the CPI and for the rest we will have to see

how it proceeds.

**HOUSING**// The issue of housing was also on the CES table and Marsol celebrated that the proposal presented by the unions is being analyzed by the CEA. Cadena specifically emphasized that the main problem is being able to have «reliable information» about rents, and that's why they asked the Executive for an «x-ray» with this information. «We have urged the minister to collect this data», indicated the president of the CEA.

On the issue of housing, Marsol stressed the desire for a three-year contract extension and for this time to be used to work on measures to solve the problem. In this sense, she reiterated the desire to move forward quickly with the work table in which the unions and the owners will also be represented. Marsol reiterated, questioned by the demonstration this Thursday, that the Government has shown that it is concerned about housing and recalled the investment that is being made of 50 million as well as that one of the resolutions proposed by the General Council of this Thursday means that every year the Executive must allocate 12 million to housing. She also emphasized that the percentage that was wanted to be added to the increase in rental flats in addition to the CPI is being waived because she believes that it was a concept that «was not understood» despite the fact that it sought to give security to tenants, and add that they agree that the cheapest floors can be raised a little higher, following what Andorra Endavant proposed. In fact, she remarked that they hope that the amendments can lead to «the best law».

As for the three-year extension, Ubach assessed it positively and added that Marsol's measures are «good and brave», but that they must be «accompanied by the eradication of speculation», ANA reports. ≡

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NATURAL ENVIRONMENT

# Celebration of the Week of Waste Prevention

The activities focus on packaging and containers

EL PERIÒDIC  
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The Government, through the Department of Environment and Sustainability and together with the municipalities, Sustainable Andorra and other entities, promote, once again, a series of activities to promote sustainable consumption habits and the prevention of waste generation. The proposals are part of the European Waste Prevention Week (SEPR), in which Andorra has participated continuously since 2009 and which this year focuses on plastic packaging and containers.

The theme of this year's proposal is Packaging. Don't get confused and it will be held from today until next Sunday. Following this philosophy, Sustainable Andorra will place, on Thursday 23th, November from 16:00 to 20:00, an information point in the Passage de l'Aigüeta of Andorra la Vella to raise awareness among citizens about the prevention of packaging waste. Everyone will be invited to learn about the negative impact of the generation of waste and the use of products made of plastic and the virtues of using

other types of materials for the environment.

Likewise, and in parallel, the Government has promoted, together with L'Home del Sac and AGREDA, a face-to-face visit to the packaging sorting center in the country. The intention of the initiative is to bring the operation of this type of recycling plant closer to the public so that they can understand the process that the waste follows once it leaves the house. In this sense, a virtual visit has been created that

## The aim is to promote sustainable consumption habits and the prevention of waste generation

is available to citizens through the Environment website. In parallel to these activities, the municipalities and also the schools have organized a series of initiatives which include several workshops to be able to learn to reuse and recycle plastic material. The municipalities will also promote throughout the week, a street campaign with the installation of heart-shaped structures to raise awareness and collect bottle caps. As part of the week, the 12th edition of Unicef's charms will be celebrated with the solidarity

**GOVERN**

**SETMANA EUROPEA de LA PREVENCIÓ DE RESIDUS ENVASOS** 18-26 Novembre 2023

**DIJOURES 20**  
Presentació didàctica sobre els envasos a les escoles  
Lliurament de premis del concurs d'iniciatives ambientals

**DIMARTS 21**  
Taller de bioplàstics amb residus orgànics  
Taller de Furoshiki: "L'art d'embolcar amb roba"

**DIJES 22**  
Presentació didàctica sobre els envasos a les escoles  
Taller de Reutilització Creativa  
Visita Centre Triatge Envasos i presentació "Visita virtual CIE"  
12a Edició Els Encants d'UNICEF. Mercat de moda Solidària  
Estand Prevenció de Residus Centrada en els Embalatges i envasos  
Taller de bioplàstics amb residus orgànics

**DIMARTS 23**  
Vide dressing: Mercat de roba i complementos de 2a mà dels Pirineus  
12a Edició Els Encants d'UNICEF. Mercat de moda Solidària

**DIMARTS 24**  
Jornada formativa no temològica: Sensibilització sobre el residu plàstic  
Visita Centre Triatge Envasos  
Activitat "Taller RECICLA-ART"  
Vide dressing: Mercat de roba i complementos de 2a mà dels Pirineus  
12a Edició Els Encants d'UNICEF. Mercat de moda Solidària  
Taller de bioplàstics amb residus orgànics

**DIMARTS 25**  
Vide dressing: Mercat de roba i complementos de 2a mà dels Pirineus

**DIMARTS 26**  
Vide dressing: Mercat de roba i complementos de 2a mà dels Pirineus

**Tota la Setmana**  
Andorra la Vella - Concurs de reciclatge i creació  
A totes les parròquies

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► The poster with the scheduled events.

fashion market and also La Massana Vide dressing. Finally, on Monday 20th, November, the award ceremony of the 17th Environmental

Initiatives Competition, promoted by the Municipality of Escaldes-Engordany and the Executive, will take place. ≡

SOCIETY

# Culture in the capital to celebrate International Children's Day

The Municipality of Andorra la Vella has scheduled several activities in this regard

EL PERIÒDIC  
ESCALDES-ENGORDANY

International Children's Day is commemorated today, and the Municipality of Andorra la Vella will celebrate it with cultural activities aimed at babies and schoolchildren in the parish. In this regard, the contemporary dance show Els colors del Tic-Tac, by the NS Dansa company, has been scheduled for the same Monday, which will take place in the Congress Center with two sessions (at 11:00 a.m. and at 3:00 p.m.) for to nearly 600 schoolchildren between first and fourth grade from the six schools in the parish with the aim of bringing them closer to this discipline. In the same vein, at 10.30 am, there will also be the Animalets theatrical performance in the Con-



► Activities in the capital to celebrate International Children's Day.

sortium room of the Congress Center, with the company Ruskus Patruskus, a close-up stage proposal aimed at babies up to 36 months old from all nursery schools of the parish. In addition, throughout the week various recreational and artistic proposals have been scheduled both in the communal leisure spaces (El Llamp Kindergarten and the Santa Coloma Playhouse) and at the Conxita Mora Jordana and Santa Coloma nursery schools. Among others, there will be activities related to painting (around the work of Kandinsky, Yakoy Kusama and Miró), plastic arts (activities with clay) and music. This year, in fact, all the proposals are aimed at disseminating article 31 of the United Nations Convention on the Rights of the Child to guarantee the right to play and leisure.

UNICEF// Unicef Andorra has produced a video for the celebration of World Children's Day - which is celebrated this November 20th - to commemorate the anniversary of the adoption of the convention on the rights of the child. The aim is to invite the whole of Andorran society to join this day. ≡

EVENTS

# A school manager arrested for child pornography

EL PERIÒDIC  
ESCALDES-ENGORDANY

The Police arrested on Thursday morning the manager of a nursery school in the country as the alleged author of a crime of child pornography for consuming and sharing pornographic material in which images of minors appeared.

The investigation carried out in recent months by the technological crime group has made it possible to identify the 59-year-old man.

The case was brought to court, and, by order of the court, the Police searched both his home and his workplace. As part of the operation, several devices were seized that investigators will analyze to determine the extent of the crime.

According to the precepts of the Penal Code corresponding to the consumption and dissemination of child pornography, the sentence for possession of this could be up to two years in prison. In addition, the crime of disseminating this would be penalized with another two years in prison and a fine of up to 6,000 euros or twice the profit obtained or what was intended to be obtained.

The Police Force reminds that, if at any time and by accident, child pornography is detected on the internet or social networks, it must be reported immediately to the website of the security force at [detec2@policia.ad](mailto:detec2@policia.ad). ≡

FEMINISM

# Talk about digital sexist violence

EL PERIÒDIC  
ESCALDES-ENGORDANY

On the occasion of the International Day for the Elimination of Violence against Women, which is celebrated on November 25th, the State Secretariat for Equality and Citizen Participation has organized - together with the General Council - the conference Tools for detection, prevention and action against digital sexist violence. The event, which will take place on November 22nd at 7:00 p.m. in the Ràdio Andorra building, in Encamp, will be run by consultants from the company specialized in gender and diversity LaGroc, Clara Gràcia and Èlia Jornet. The two speakers have given various trainings on topics such as gender equality, inclusive and non-sexist communication and work. ≡